

Pre- Conference Workshop

16th April 2019 8:30 - 14:00

Level 1, Meeting Room 2, Jumeirah Emirates Towers - Dubai

Change Management: Leading Successful Transformations

SHRM: 4.5 PDCs



Trainer:

Stewart McNair, SHRM-SCP - Senior Trainer, SHRM (MENA)

Fee: AED 1575

Who Should Attend

Individuals seeking guidance managing effective change within their organization

Program Overview

Managing change is becoming a major focal point for HR professionals as organizations continue to adapt to an ever changing workplace. In this one-day, experiential seminar utilizing the SHRM Foundation's Effective Practice Guidelines paper on Leading Effective Change, you will use a variety of resources to simulate a change initiative in a realistic work environment. Interact with other students through true-to-life group discussions, problem solving via a case study, hypothesis testing, rework, and coaching in a safe learning atmosphere with an experienced change management professional. Gain access to a change management tool-kit to reinforce and continue the learning experience outside the classroom.

Program Objectives

This program is designed to provide you with the knowledge and skills necessary to:

- Identify and apply appropriate prescriptive models to change initiatives
- Learn guidelines and techniques for designing, facilitating, and sustaining change

** This course will require a read ahead assignment from participants prior to attending the course that provides a primer on leading effective change as well as a homework assignment in preparation for the simulation.

